

Garden Club Volunteer

Time Commitment	We are looking for you to give a four-hour weekly commitment
Location	Little Havens Hospice, Thundersley
About Us	Havens Hospices provides palliative nursing and supportive care to adults and children living with complex or incurable conditions.
	Havens Hospices is committed to safeguarding patients and their families, visitors, staff and volunteers. The recruitment of all staff, volunteers and trustees is robust and follows principles for Safer Recruitment.
	Our Values
	 Care and Compassion Commitment Community Courage Integrity
Benefits of volunteering	 Meet new people Try something new Be part of your local community Learn a new skill or experience Increase confidence and self esteem Improve employment prospects Be part of a team Move towards making a career change Use your skills to benefit others Give you a purpose or routine Training in a key industry skill
	Evidence suggests that volunteering has a positive impact on your health and wellbeing.
What we offer you	 Named Volunteer Coordinator to support you in your role Induction and 'on the job' training as required Volunteer Charter which demonstrates our commitment to volunteers Agreed out of pocket travel expenses Recognition in the form of thank you events Certificate of volunteering (on request)



What the role involves	 Helping to maintain the gardens, so they are a welcome and relaxing environment for patients, families, visitors, staff and volunteers General gardening duties including weeding, planting, pruning, tidying and watering of plants/vegetable patch Sowing seeds and planting Assisting with keeping the gardens and paths tidy Raking of leaves from the garden areas Assisting in the development of new grounds Undertaking grass cutting if you are happy to do, using the sit on lawn mower Working alongside Corporate Groups, who are supporting the Charity Any other reasonable duties designated by the Volunteer Coordinator
Skills, experience and qualities	Some experience of gardening
required for the role	Good communication and listening skills
·	Have a cheerful manner and able to work within a team
	Reasonably fit and happy to work outside in varying weathers
	Positive, organised and flexible approach
	Being able to work within agreed guidelines
	 Evidence of current tetanus vaccination and if not, willing to have
	it to protect themselves
Recruitment process	Application form
_	Informal interview
	ID verification
	Two references
	Recruitment paperwork
	Induction session
	e-learning training (paper based available if not computer
	literate) and Workbook
What we require from our	Satisfactory recruitment checks
volunteers	 Respecting and adhering to the charity's Values
	 Following the guidelines, policies and procedures of the charity
	 Carrying out your role to the best of your ability, enthusiasm, and professionalism
	Being reliable and committed, giving as much notice as possible if
	you are unable to attend your shift



	 Participating in training deemed relevant for your volunteer role, within the agreed timeframes Maintaining confidentiality of charity information and adhering to GDPR (data protection) regulations
Volunteer Services Team contact	01702 426237
details	volunteering@havenshospices.org.uk

Last reviewed and updated: March 2021